

As Gizil, within our scope of "Engineering, consultancy, product supply and contracting services in industrial systems" and act in line with legal requirements, to gain the trust of our stakeholders and to contribute to sustainable development, with our Integrated Management System, which we have created in line with our vision, mission, principles and values and which includes all the issues of Quality, Environment, Occupational Health and Safety, Information Security, Anti-Bribery and Anti-Corruption, We aim to continuously improve our quality.

Our company is managed in processes, including engineering, design, assembly testing and commissioning and purchasing processes, which are the main activities of our company. Each process is designed to achieve success by following its inputs and outputs. The integration of processes, including management processes, business processes and support processes, which we define as the process house, is summarized. We aim to achieve excellence in all our processes with the support of Integrated Management systems. In line with these purposes, our basic principles are;

- Based on the needs and expectations of the relevant party (Internal/External Context) and customer satisfaction, we identify the changing demands in a timely manner.
- We are providing competitive advantage with win-win cooperation our customers, business partners, suppliers, and employees, which are the most important parts of our system. We work to maintain service integrity and business continuity
- We attach importance to the development of the competencies of our employees, which is the most important value we have, and support them to make maximum contribution in suggestion development and decision-making processes.
- We adopt the principle of process-oriented management, constantly review our processes, take risk and opportunity-based process management as a basis, and constantly improve them. With risk-based management, we foresee risks and take precautions. We aim to be a pioneer in our sector with our opportunity-based management philosophy.
- We aim to achieve business excellence by making continuous improvements in all our processes. In this direction, we conduct annual meetings, internal audits, and external audits at regular intervals.
- We are committed to maintaining our integrated management systems process in accordance with all international and national standards we adhere to.
- We are committed to working in a safe environment for our employees and all related parties, to identify, prevent, reduce and eliminate the hazards that may cause occupational accidents and occupational diseases.
- In our working environment, we always prioritize the ambience and environmental safety, and implement all our processes in a transparent manner.
- We always communicate openly and clearly with our employees. We ensure participation in all management systems activities and receive their opinions.
- We determine the authorities and responsibilities of all our employees together and share their job descriptions.
- We develop our relations with our customers and business partners according to the long-term solution partnership model, we communicate and cooperate openly about all our processes. In our communication, we apply all our management systems requirements as a principle.
- We carry out all our activities in accordance with national and international legislation.
- We measure and monitor the effectiveness of our processes and management systems by determining our company goals every year, and we organize annual meetings accordingly. We share the results with all our employees in a transparent manner.
- Aware of the importance of our company's stakeholder value, we take it as a principle to inform all our stakeholders about our Integrated Management Systems Policy, our continuous improvement activities and all other necessary reports and explanations.

- We organize informative trainings for our employees and suppliers on environmental issues and other issues that need attention in order to protect our serious air-conditioning policy, such as zero waste and carbon footprint, especially in order to protect the environment and ecosystem.
- In our sector, we are committed to zero error and necessary dedication in fulfilling our environmental obligations as well as being a pioneer in production
- In the design processes of our projects, we analyze the environmental aspects and follow a path aiming at continuous improvement in line with the environmental impact assessment reports we have created. In addition, we announce all the reports we create in order to increase our environmental performance, and archive them securely within our organization, provided that they are accessible to the relevant parties.
- We carry out and monitor all management system activities and works under the leadership of senior management.

This policy aims to guide all activities related to integrated management systems in Gizil and to reveal integrated management systems processes and controls, supported by sub-documents

CEO,Managing Partner

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